**NGCOM, Inc. Program Vitae**

1. **CEEE-Center for Entrepreneurial Excellence and Employment**

**Program Scope:** NGCOM will host a job-training program that has computers, fax, employment assistance and personnel that help with resume development, job interviews, FASFA application, college/trade enrollment and transportation. At times, on a case-by-case basis: NGCOM will provide vouchers for appropriate job interview attire. Program will function; T-F 10:00am-3pm

1. **Educational Outreach Programs**

**Program Scope:** NGCOM will develop educational outreach programs with the following aspects: Adapt a School. NGCOM will adapt three schools within the local vicinity of the church. (Passage Middle School, Dunbar Elementary School and Denbigh High School. The AD director will liaison with the school designate to discover where assistance is needed most. Programs will develop around such and will also seek to accomplish the development of:

1. **After School Programs-**provide homework assistance, recreational structure, a snack. Program will run (Tuesday, Wednesday and Thursday’s 3:00pm-6:00pm)
2. **Summer Enrichment Programs-**programs for summer
3. **Computer literacy-**
4. **Cultural Consciousness**
5. **Continuing Education Courses**
6. **GED**
7. **GRAMF**
8. **Gun safety course**
9. **Senior Outreach Programs**

**Program Scope:** NGCOM will develop programs that are designed to meet the needs and interests of seniors ages 60 and up. The AD will partner with Innovate, Peninsula Agency on aging, meals on wheels etc. Daily programs will include but are not limited to:

1. Daily Strech and Exercise (T-F @10AM)
2. Computer Literacy/Modern Technology
3. Tax Preparation (Seasonal)
4. **Monthly Outreach Initiatives-**

**Program Scope:** NGCOM will host monthly food and clothing distribution, potentially on the 3rd Saturday of each month. Distribution will include free clothing and food giveaways. AD will work/coordinate with the Food Service Director and volunteers who set up distribution for the community at large. In addition, this initiative will include:

1. Medical Screenings (Glucose and blood pressure)
2. Monthly Blood Drives
3. Homeless Outreach Kits: (I.e. wet-wipes, toothpaste, toothbrush, deodorant, snacks, comb/brush and feminine products)
4. **NGCOM Enterprises and Proprietaries**

**Scope:** NGCOM will house the following enterprises and or proprietaries.

1. Kingdom Kuts & Hair Salon (Barber Shop/hair salon)
2. Massage
3. Event space Rental
4. Housing (Veterans, families and Individual)
5. **Community Prayer Garden**

**Scope:** NGCOM will sponsor, develop and maintain a space that is suitable to house our Community Prayer Garden. The Prayer Garden will consist of 4 quadrants with each one representing: Salvation, Deliverance, Healing and Prosperity. The garden will be maintained by NG staff and contain statues, a pavilion, donation box with several places to pray, sit and reflect. It will be open to the general public from Sunrise to Sunset.

1. **Volunteer Services**

**Scope:** The AD will recruit, train and employ volunteers who serve in a “specified” capacity in one or more of the NGCOM programs. Volunteers can be sought from NGFWC, local college’s, (HCBU’s) fraternities and the community at large. Volunteers will be acknowledged and celebrated at the annual Volunteer Appreciation banquet hosted by NGFWC.

1. **Community Service Day’s**

**Scope:** NGCOM will sponsor quarterly Community Service Day’s (CSD’s) where the community is invited to assist with building upkeep, painting, cleaning, etc. AD will also liaison with CCD to offer community service hours to those who may be on probation and need community service hours. NGCOM will provide lunch on the days that CSD’s are held.

1. **Culinary Training/Food Prep Program**

**Scope:** NGCOM, Inc. will develop, sponsor and implement a free 10-week Culinary & Food prep program prepares individuals to succeed in professional kitchens by teaching knife skills, cooking procedures, food safety, kitchen sanitation, food utilization, and quantity meal preparation.

1. **Safe House/Safe Return**

**Scope:** NGCOM will develop the SafeHouse/Safe Return program. That provides a safe place to return those who may have been abducted and or those who may have “wandered off.” In addition, SafeHouse/Safe return provides a “safe place” where fugitives or those with warrants may be taken into custody with minimal incident. The AD will liaison with the Newport News Chief of Police and the NN Sheriff to coordinate the program and procedures with their designee. We also will endevor to share the program with Jessica Lashare of News Channel 3 to help bring awareness.

1. **Domestic Violence Initiatives**

**Scope:** NGCOM will partner with current Domestic violence prevention programs that are effectively functioning within our community. NGCOM can serve as a “SafePlace” where others may come to get assistance who are the victims of domestic violence.

1. **Mental Health Support and Awareness**

**Scope:** NGCOM will partner with qualified Mental Health Support professionals, clinicians and providers who are passionate and interested in providing supportive services to individuals within the communities that NGCOM serves. Services include but are not limited to trauma, grief, loss and creative supportive services to those varied mental health diagnoses.

1. **Adopt a Complex**

**Scope:** NGCOM will adopt a community/apartment complex(s) that are in close proximity to where the Community center is located. NGCOM will seek to meet the needs of the complex by partnering with the property manager and encouraging participation in programs sponsored by NGCOM to include but not limited to Mental health awareness, domestic violence, safe house/safe return, recreational programs, etc.

1. **Community Sports/Intramural and Recreational Programs**

**Scope:** NGCOM will seek to partner with the Community Parks and Rec and develop Community intramural programs such as but not limited to:

1. Open Gym
2. Basketball
3. Flag football
4. **Music Appreciation Programs**

**Scope:** NGCOM will develop music appreciation programs for the community for those who have an interest in music appreciation.

1. **Recording Studio**

**Scope:** NGCOM will own a recording studio with an engineer who possesses the capability to record, produce and or edit content for NGFWC and or professional contracted usage.

1. **Gun Violence Community Outreach Protocols**

**Scope:** (G-COP) Shootings that occur within the 5-communities/vicinities that the church serves/ministers outreach (insert complex names) that result in a death and or wounding of a child and or adult. NGFWC/NGCOM will establish a protocol that warrants a visit from designated individuals (crisis response team) that will visit the residence of the deceased to offer prayer and support. Support can be defined as but not limited to assisting in finding a funeral home, visiting/viewing the body with family members, grief counseling, a hot-meal, hosting the funeral etc. Support can also be identified by what the family members desire during their time of tragedy/grief. A visit attempt will attempt to be made the next business day or at least 24-hours after the incident takes place. Shootings that take place over the weekend can be made as soon as possible and GRAMF can be available to assist where applicable.

1. **Warm nights Welcome**

**Scope:** NGCOM will provide usage of its facilities to accommodate a “warm nights welcome” on the coldest nights of the year. This program is seasonal but will partner with Help Inc. to offer shelter, a hot meal, showers and breakfast when available.

1. **Money Management/Budgeting and Financial Freedom**

**Scope:** NGCOM will offer a free 8-week course that is designed to teach the fundamentals of money management and finance. Class subjects will include but are not limited to:

1. Income
2. Taxes and Withholdings
3. Insurance
4. Budgeting
5. Saving
6. Debt
7. Wills/Probate and Estate